

**REGIONAL
SPORT
VICTORIA**

Fair Access Upskill Program Action Guide

Let's get started >



Getting started

How to use this Guide

Throughout the modules, you'll discover opportunities to reflect, plan, and put your learning into practice.

You'll use your Action Guide to record these activities and further develop your skills and knowledge.

Where you see a text box, simply click on it to type your responses. Save this Action Guide each time you use it to ensure your responses are retained.



Equity vs equality

Think about a sports club or facility in your community. Identify one gender equity issue you have observed.

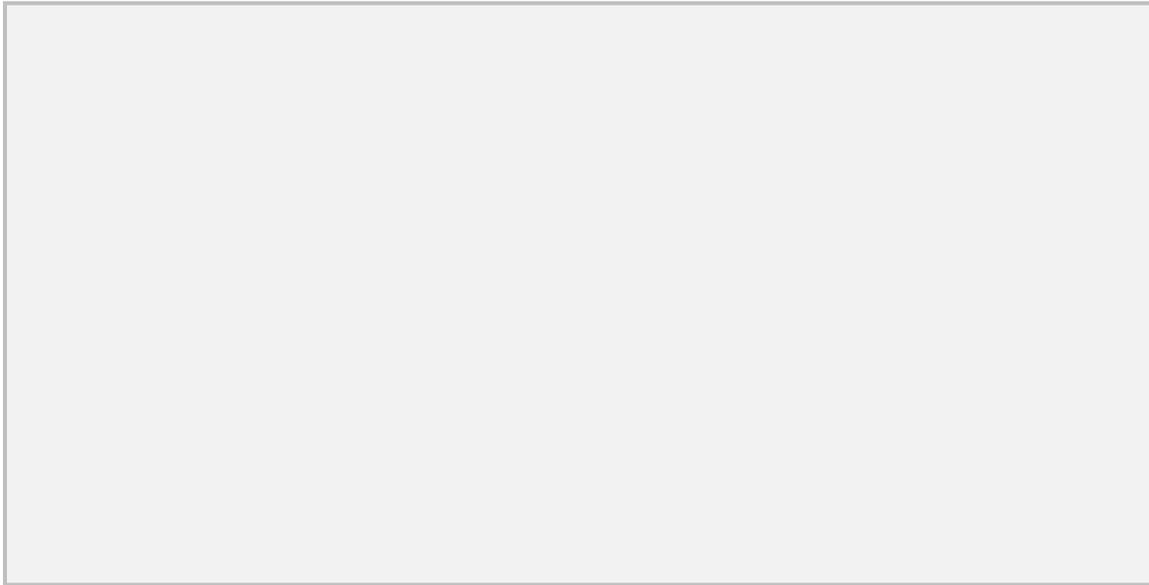
Propose a solution that aligns with the principles of the Gender Equality Act and provides Fair Access to women and girls. **Enter your notes below.**



Fair Access Policy Roadmap

Consider what you've learnt so far about the Fair Access Policy Roadmap.

What benefits will this initiative bring to your association or organisation? **Enter your notes below.**



Fair Access Principles

Review your local council's Fair Access Policy against the six Fair Access Principles and identify any gaps or areas for improvement. **Enter your notes below.**

1

Community sports infrastructure and environments are genuinely welcoming, safe, and inclusive

2

Women and girls can fully participate in all aspects of community sport and active recreation

3

Women and girls will have equitable access to and use of community sport infrastructure



Fair Access Principles

4

Women and girls should be equitably represented in leadership and governance roles

5

Women and girls can Encourage and support all user groups who access and use community sport infrastructure to understand, adopt and implement gender equitable access and use policies participate in all aspects of community sport and active recreation

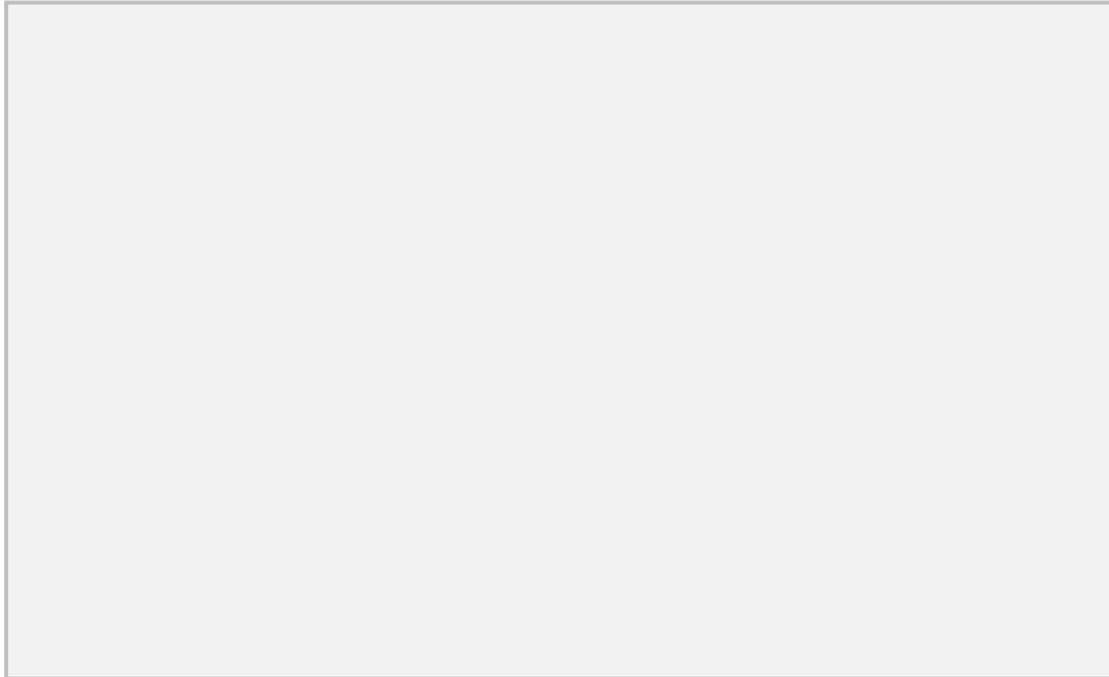
6

Prioritise use and support to all user groups who demonstrate an ongoing commitment to gender equitable access and use of allocated community sport infrastructure



Handling resistance

What types of resistance are you most likely to face?
What are some examples of things people have said
or are likely to say? **Enter your notes below.**



Handling resistance

Preparing for the conversation

Use this helpful checklist to ensure you're ready for the conversation:

- Have you clarified your goals? What are you looking to achieve with this conversation?
- Have you organised your information?
- Do you know who your audience is and what questions they might have?
- Have you practiced saying what you plan to out loud?



Handling resistance

Preparing for the conversation

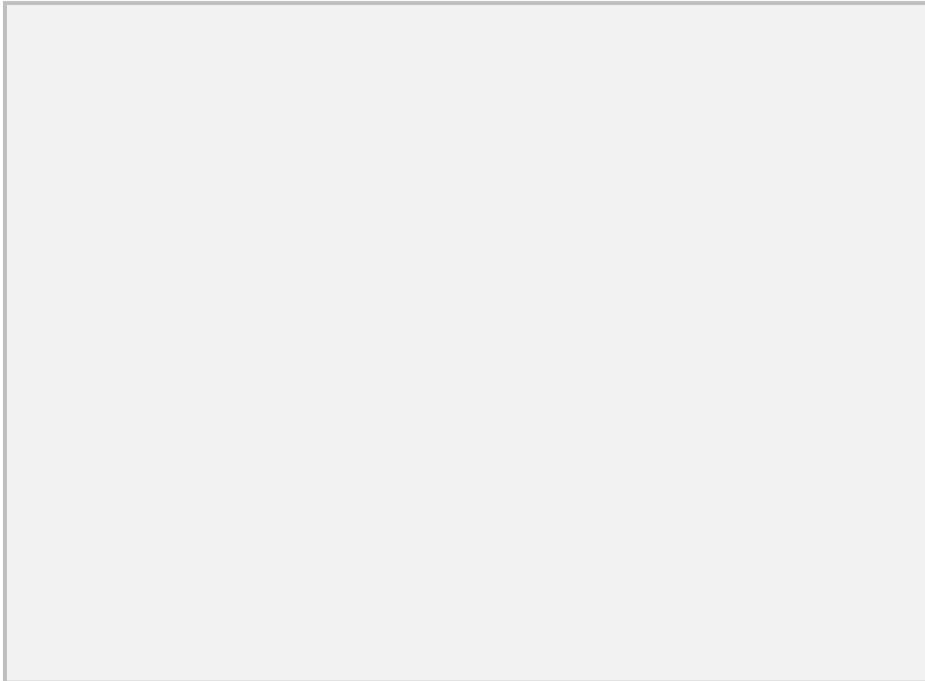
Imagine you are speaking with a club administrator who is hesitant about implementing gender equity policies.

Prepare a three-minute persuasive argument addressing their concerns and encouraging them to support Fair Access initiatives. **Enter your key points/notes below.**



Men as allies

Reflect on what you've learnt about how men can provide allyship to women and girls. **Make a note of a few of the key actions you explored.**



Fair Access in action - LGAs

Stakeholder engagement mapping & gap analysis

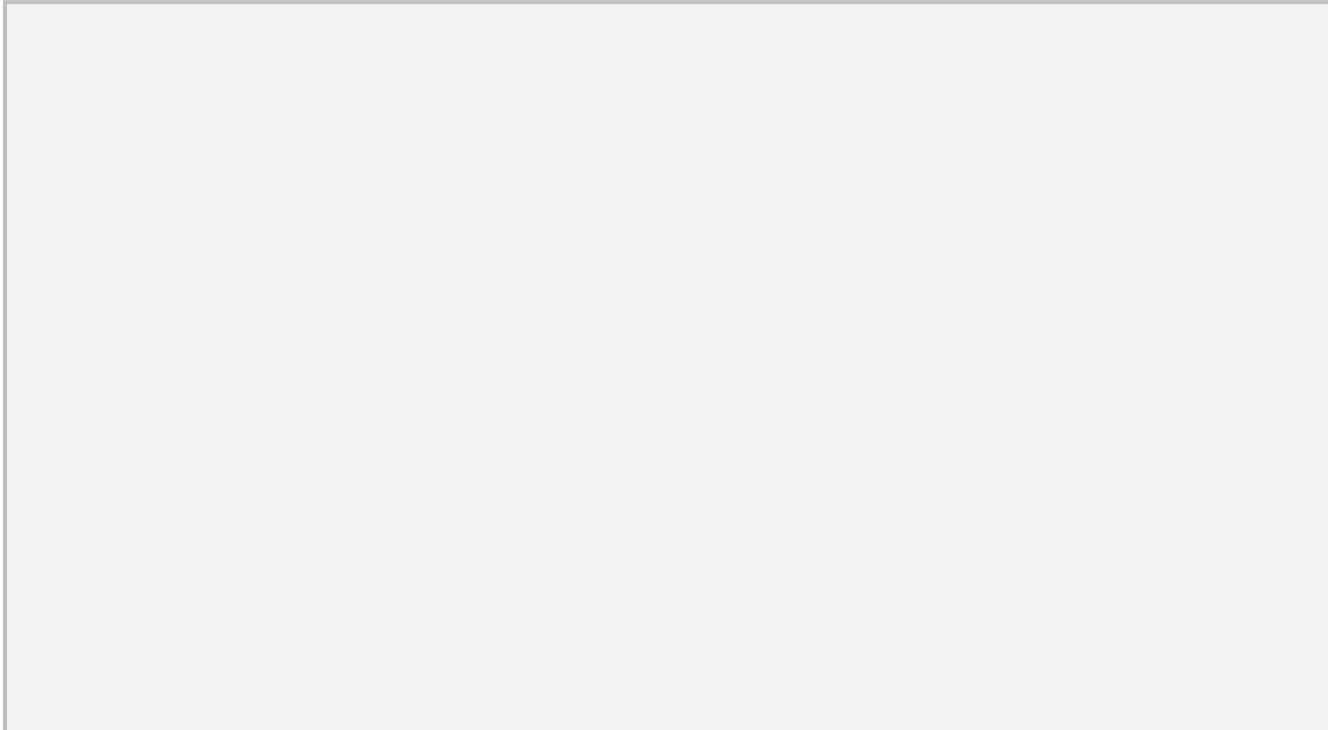
Stakeholder group	Have we engaged them? (yes/no)	How did we engage? (survey, 1:1, forum, etc)
Women and girls		
Culturally & Linguistically Diverse communities		
People with disabilities		
LGBTIQ+ communities		
Local sporting clubs/associations		
Youth		
Older women		
First Nations communities		



Fair Access in action - LGAs

Stakeholder engagement mapping & gap analysis

Which groups haven't been adequately engaged yet?
Why might this be the case?
Enter your notes below.



Fair Access in action - LGAs

Stakeholder engagement mapping & gap analysis

What are 2-3 practical things your council or organisation can do to improve engagement with underrepresented groups? (e.g., targeted focus groups, translated materials, partnering with local advocacy organisations)

Enter your notes below.



Fair Access in action – Community sport clubs

Which part of the Fair Access Action Plan do you think would be most challenging for a community sport club to implement and why? Think about factors like time, resources, or resistance to change. **Enter your notes below.**



Useful resources

[Fair Access Policy Roadmap](#)

[Fair Access Principles](#)

[Fair Access for peak bodies](#)

[Fair Access for clubs and associations](#)

